

GENERAL STANDARD DISCLOSURES

Standard Disclosure	Standard Disclosure Title	Level of Disclosure	Location
Organizational Profile			
Disclosure 102-1	Name of the organization	Full	United Natural Foods, Inc. (UNFI)
Disclosure 102-2	Activities, brands, products, and services	Full	2019 Annual Report
Disclosure 102-3	Location of headquarters	Full	Providence, RI
Disclosure 102-4	Location of operations	Full	2019 Annual Report
Disclosure 102-5	Ownership and legal form	Full	2019 Annual Report
Disclosure 102-6	Markets served	Full	2019 Annual Report
Disclosure 102-7	Scale of the organization	Full	2020 ESG Report - Our Company
Disclosure 102-9	Supply chain	Full	2019 Annual Report
Disclosure 102-10	Significant changes to the organization and its supply chain	Partial	2019 Annual Report
Disclosure 102-12	External Initiatives	Partial	2020 ESG Report
Strategy			
Disclosure 102-14	Statement from most senior decision-maker	Full	2020 ESG Report - Message from Steven L. Spinner
Disclosure 102-15	Key impacts, risks, and opportunities	Full	2019 Annual Report
Ethics and integrity			
Disclosure 102-16	Values, principles, standards, and norms of behavior	Full	2020 ESG Report - Our Company
Governance			
Disclosure 102-18	Governance structure	Partial	2020 ESG Report - Our Approach to ESG
Disclosure 102-22	Composition of the highest governance body and its committees	Partial	2020 ESG Report - Our Approach to ESG
Stakeholder Engagement			
Disclosure 102-40	List of stakeholder groups	Full	2020 ESG Report
Reporting Practice			
Disclosure 102-47	List of material topics	Full	2020 ESG Report - Materiality
Disclosure 102-49	Changes in reporting	Full	2020 ESG Report - throughout
Disclosure 102-50	Reporting period	Full	FY2020
Disclosure 102-53	Contact point for questions regarding this report	Full	ESG@unfi.com
Disclosure 102-12	External Initiatives	Full	2020 ESG Report - Climate

SPECIFIC STANDARD DISCLOSURES

Standard Disclosure	Standard Disclosure Title	Level of Disclosure	Location
Economic			
Economic Performance			
Disclosure 201-1	Direct economic value generated and distributed	Full	2019 Annual Report
Disclosure 201-2	Financial implications and other risks and opportunities due to climate change	Full	2029 CDP Report, 2020 ESG Report - Risk Management
Environmental			
Energy			
Disclosure 302-1	Energy consumption within the organization	Partial	2020 ESG Report - Climate Action
Disclosure 302-3	Energy intensity	Partial	2020 ESG Report - Resource Efficiency
Disclosure 302-4	Reduction of energy consumption	Partial	2020 ESG Report - Climate Action
Emissions			
Disclosure 305-1	Direct (Scope 1) GHG emissions	Full	2020 ESG Report - Climate Action
Disclosure 305-2	Energy indirect (Scope 2) GHG emissions	Full	2020 ESG Report - Climate Action
Disclosure 305-4	GHG emissions intensity	Full	2020 ESG Report - Climate Action
Disclosure 305-5	Reduction of GHG emissions	Full	2020 ESG Report - Climate Action
Effluents and Waste			
Disclosure 306-4	Waste diverted from disposal	Partial	2020 ESG Report - Waste Reduction
Social			
Employment			
Disclosure 401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Partial	2020 ESG Report - Associate Well-Being
Disclosure 401-3	Parental leave	Full	2020 ESG Report - Associate Well-Being
Training and Education			
Disclosure 404-2	Programs for upgrading employee skills and transition assistance programs	Partial	2020 ESG Report - Developing our Talent
Diversity and Equal Opportunity			
Disclosure 405-1	Diversity of governance bodies and employees	Partial	2020 ESG Report - Diversity & Inclusion
Local Communities			
Disclosure 413-1	Operations with local community engagement, impact assessments, and development programs	Partial	Addressed throughout

SPECIFIC STANDARD DISCLOSURES FOR THE FOOD PROCESSING SECTOR

Standard Disclosure	Standard Disclosure Title	Level of Disclosure	Location
Food Processing Sector Disclosures			
G4-FP2	Procurement/Sourcing Practices	Partial	Product Sustainability
G4-DMA	Healthy & Affordable Food	Full	Food Access
G4-FP10	Animal Welfare	Partial	Product Sustainability
G4-FP5	Customer Health and Safety	Full	Food Safety