

The Sustainability Accounting Standards Board (SASB) is an independent, private-sector standards-setting organization dedicated to enhancing the efficiency of the capital markets by fostering high-quality disclosure of material sustainability information that meets investor needs. This table references the issues which SASB has identified as financially and/or operationally material for Food Retailers and Distributors.

This is UNFI's second year of reporting using the SASB framework. While we cannot report on all activity metrics in this framework at this time, we are using it as a roadmap for future disclosure. We have evaluated areas where we do not have enough information to report this year and have begun to implement steps (processes, governance, data collection systems, etc.) to improve the scope and quality of our disclosure in coming years. Whenever possible, we have indicated where these gaps are in the "Description / Management Method" in order to provide context and increase transparency.

## TABLE 1. SUSTAINABILITY DISCLOSURE TOPICS & ACCOUNTING METRICS

Topic	Activity Metric	Unit of Measure	Code	Data	Description / Management Method	Location												
FLEET FUEL MANAGEMENT	Fleet fuel consumed, percentage renewable	Gigajoules (GJ), Percentage (%)	FB-FR-110a.1	3,518,168 GJ  0% renewable fuel consumption	UNFI utilized 3,518,168 GJ of fuel for its fleet, with 0% originating from renewable sources. As a distributor, the majority of our non-retail footprint is from the fuel consumption of our fleet. Fleet fuel consumption increased by ~14% since FY19, largely driven by increased demand from the COVID-19 pandemic. For more information on our strategy to manage the environmental impacts of our fleet, please see Section Climate Action: Transportation in our ESG Report.	Climate Action: Transportation												
AIR EMISSIONS FROM REFRIGERATION	Gross global Scope 1 emissions from refrigerants	Metric tons (t) CO2-e	FB-FR-110b.1	106,331 Metric tons (t) CO2-e  <table border="1"> <thead> <tr> <th></th> <th>Retail</th> <th>DC</th> <th>Other</th> </tr> </thead> <tbody> <tr> <td>SCOPE 1 EMISSIONS REFRIGERANTS</td> <td>48,896</td> <td>57,435</td> <td>0</td> </tr> <tr> <td>% OF TOTAL SCOPE 1</td> <td>71%</td> <td>18%</td> <td>0%</td> </tr> </tbody> </table>		Retail	DC	Other	SCOPE 1 EMISSIONS REFRIGERANTS	48,896	57,435	0	% OF TOTAL SCOPE 1	71%	18%	0%	UNFI's largest source of refrigerant emissions originates from our distribution center (DC) footprint (54%), with the next largest source originating from our retail footprint (46%). The majority of refrigerant usage from our DCs is from mobile sources (97% of all DC refrigerants), specifically from refrigeration units on our fleet to maintain cold chain integrity.	Climate Action
	Retail	DC	Other															
SCOPE 1 EMISSIONS REFRIGERANTS	48,896	57,435	0															
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	% of refrigerants consumed with zero ozone-depleting potential	Percentage (%) by weight	FB-FR-110b.2	<p>88%</p> <table border="1"> <thead> <tr> <th></th> <th>Retail</th> <th>DC</th> <th>Other</th> </tr> </thead> <tbody> <tr> <td>5% OF REFRIGERANTS WITH ZERO OZONE-DEPLETING POTENTIAL</td> <td>81.5%</td> <td>94.9%</td> <td>0</td> </tr> </tbody> </table>		Retail	DC	Other	5% OF REFRIGERANTS WITH ZERO OZONE-DEPLETING POTENTIAL	81.5%	94.9%	0	Approximately 12% of UNFI's refrigerant use is from substances with ozone-depleting potential. The use of these substances varies across UNFI's portfolio, with 18.5% of all refrigerants in retail locations and 5.1% in DCs. The largest source of all ozone-depleting substances originates from HCFC-22 in some retail locations.	Climate Action												
	Retail	DC	Other																							
5% OF REFRIGERANTS WITH ZERO OZONE-DEPLETING POTENTIAL	81.5%	94.9%	0																							
	Average refrigerant emissions rate	Percentage (%)	FB-FR-110b.3	12% (Retail Only)	UNFI's average refrigerant emissions rate is 12%, where the average rate is the total amount of refrigerant emitted over the total amount charged in the reporting period. UNFI is only able to report on average refrigerant emissions rate for our retail locations at this time. We are working to expand this disclosure to include our DCs and transportation fleet. This figure excludes any Ammonia-based refrigeration.	N/A																				
ENERGY MANAGEMENT	(1) Operational energy consumed, (2) percentage grid electricity, (3) percentage renewable	Gigajoules (GJ), Percentage (%)	FB-FR-130a.1	<p>1) 2,996,928 GJ 2) 74.4% 3) 1.0%</p> <table border="1"> <thead> <tr> <th></th> <th>Retail</th> <th>DC</th> <th>Other</th> </tr> </thead> <tbody> <tr> <td>OPERATIONAL ENERGY CONSUMED</td> <td>1,292,122</td> <td>1,619,558</td> <td>85,248</td> </tr> <tr> <td>% OF TOTAL OPERATIONAL ENERGY</td> <td>43%</td> <td>54%</td> <td>3%</td> </tr> <tr> <td>% GRID ELECTRICITY</td> <td>70%</td> <td>77%</td> <td>84%</td> </tr> <tr> <td>% RENEWABLE OF TOTAL ENERGY</td> <td>0%</td> <td>1.7%</td> <td>0.7%</td> </tr> </tbody> </table>		Retail	DC	Other	OPERATIONAL ENERGY CONSUMED	1,292,122	1,619,558	85,248	% OF TOTAL OPERATIONAL ENERGY	43%	54%	3%	% GRID ELECTRICITY	70%	77%	84%	% RENEWABLE OF TOTAL ENERGY	0%	1.7%	0.7%	<p>UNFI uses 2,996,928 GJ of energy annually from its operations. Retail and DCs both comprise 43% and 54% of this total, respectively, with the remaining 3% coming from other facility types such as offices, data centers and food manufacturing / processing. (Please note that operational energy excludes energy from fleet vehicles).</p> <p>Approximately 74% of this energy is originating from grid electricity, with renewable energy representing 1% of operational energy. The majority of UNFI's renewable energy comes from onsite solar installations (72%), with the remaining 28% from renewable energy contracts.</p> <p>For more information on our renewable strategy, please see section Climate Action: Renewable Energy in our ESG Report.</p>	<p>Climate Action: Renewable Energy</p> <p>Climate Action: Resource Efficiency</p>
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FOOD WASTE MANAGEMENT	Amount of food waste generated, percentage	Percentage (%) by weight	FB-FR-110b.2	30,065 metric tons (t) 55% <table border="1"> <thead> <tr> <th></th> <th>Retail</th> <th>DC</th> <th>Other</th> </tr> </thead> <tbody> <tr> <td>FOOD WASTE (t)</td> <td>12,708</td> <td>16,936</td> <td>421</td> </tr> <tr> <td>% DIVERTED FROM WASTE STREAM</td> <td>79%</td> <td>38%</td> <td>57%</td> </tr> </tbody> </table>		Retail	DC	Other	FOOD WASTE (t)	12,708	16,936	421	% DIVERTED FROM WASTE STREAM	79%	38%	57%	The majority of our food waste is associated with our DCs. All DCs have food donation programs in place. Several DCs have animal feed, compost and/or industrial waste diversion programs in place. The diversion rate for DCs is currently approximately 38%. Our retail locations are the next largest generator of food waste, with an estimated 79% diversion rate. This rate has increased after the implementation of composting and food donation programs. These figures deduct product packaging, as recommended by the Food Loss and Waste (FLW) Standard. Additionally, the amount of food waste was approximated utilizing waste composition analyses. For more information on our goals to reduce food waste, please see the section Waste Reduction in our ESG Report.	Waste Reduction
	Retail	DC	Other															
FOOD WASTE (t)	12,708	16,936	421															
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DATA SECURITY	1) Number of data breaches, (2) percentage involving personally identifiable information (PII), (3) number of customers affected	Number, Percentage (%)	FB-FR-230a.1	Unavailable	Publicly disclosed separately, as required.	Cyber Security												
	Description of approach to identifying and addressing data security risks	n/a	FB-FR-230a.2	Please see management method	For more information on UNFI's approach to identifying and assessing data risks, please see the section Cyber Security in our ESG Report.	Cyber Security												

Topic	Activity Metric	Unit of Measure	Code	Data	Description / Management Method	Location
FOOD SAFETY	High-risk food safety violation rate	Rate	FB-FR-250a.1	Unavailable	UNFI does not publicly provide this information. For more information on our approach, please see the section Food Safety in our ESG Report.	Food Safety
	(1) Number of recalls, (2) number of units recalled, (3) percentage of units recalled that are private-label products	Number, Percentage (%)	FB-FR-250a.2	Unavailable	As the vast majority of recalls in FY2020 were from third-party vendors, UNFI is unable to provide information on the total units recalled at this time. For more information on our strategy regarding Food Safety & Quality Assurance, please see the section Food Safety in our ESG Report.	Food Safety
PRODUCT HEALTH & NUTRITION	Revenue from products labeled and/or marketed to promote health and nutrition attributes	Reporting currency	FB-FR-260a.1	Unavailable	UNFI is not able to report on this activity metric at this time.	
	Discussion of the process to identify and management products and ingredients related to nutritional and health concerns among consumers	N/A	FB-FR-260a.2	See management method.	<p>UNFI follows the standards of the Codex Alimentarius (CODEX), Federal Food, Drug &amp; Cosmetic Act (FFDCA), and other relevant agencies in the development of its products and labels. For its Wild Harvest brand, it has established a list of ingredients which are not allowed in the formulation of the product. This ingredient list is generated from industry groups, competitors, and consumer feedback. On a quarterly basis, UNFI reviews this listing with Marketing and Product Development to ensure it remains valid, relevant, and holistic. Legacy Conventional utilizes the Consumer Brands Association's (formerly Grocery Manufacturer's Association) Facts-Up-Front program which was developed to convey more meaningful nutritional information to consumers with the goal of impacting their dietary choices.</p> <p>Across our portfolio, our suppliers are Global Food Safety Initiative (GFSI) certified and our packages bear several types of certifications: USDA Organic, Non-GMO Project Verified, Gluten Free Certified, National Celiac Association, and Kosher.</p>	

Topic	Activity Metric	Unit of Measure	Code	Data	Description / Management Method	Location
PRODUCT LABELING & MARKETING	Number of incidents of non-compliance with industry or regulatory labeling and/or marketing codes	Reporting currency	FB-FR-270a.1	Unavailable	UNFI does not publicly provide this information.	
	Total amount of monetary losses as a result of legal proceedings associated with marketing and/or labeling practices	Reporting currency	FB-FR-270a.2	Unavailable	UNFI does not publicly provide this information.	
	Revenue from products labeled as (1) containing genetically modified organisms (GMOs) and (2) non-GMO	Reporting currency	FB-FR-270a.3	1) Unavailable 2) \$7.72 billion	UNFI does not have information on products labeled as GMO. UNFI's revenues from non-GMO products, including organics, was \$7.72 billion in FY20. This data is inclusive of UNFI Broadline and UNFI Canada. The scope of reporting for this activity metric is items from the Non-GMO Project list of verified products. Note that the large increase from last year's reporting is attributed to increasing the scope of disclosure to Broadline (including Conventional) and UNFI Canada.	Product Sustainability

Topic	Activity Metric	Unit of Measure	Code	Data	Description / Management Method	Location
LABOR PRACTICES	1) Average hourly wage and (2) percentage of in-store and distribution center employees earning minimum wage, by region	Reporting currency	FB-FR-310a.1	Unavailable	UNFI does not publicly provide this information.	
	Percentage of active workforce covered under collective bargaining agreements	%	FB-FR-310a.2	42%	Approximately 42% of UNFI's active workforce is covered by 51 collective bargaining agreements, including agreements under renegotiation.	
	(1) Number of work stoppages and (2) total days idle	Number	FB-FR-310a.3	1) 2 2) 0	UNFI experienced 2 work stoppages and 0 total days idle in FY20.	
	Total amount of monetary losses as a result of legal proceedings associated with: (1) labor law violations and (2) employment discrimination	Reporting currency	FB-FR-310a.4	See Management Method	UNFI monetary losses as a result of legal proceedings associated with labor law violations and employment discrimination were not material in FY2020.	

Topic	Activity Metric	Unit of Measure	Code	Data	Description / Management Method	Location																														
MANAGEMENT OF ENVIRONMENTAL & SOCIAL IMPACTS IN THE SUPPLY CHAIN	Revenue from products third-party certified to environmental or social sustainability sourcing standard	Reporting currency	FB-FR-430a.1	See Management Method	<p>A list of revenue by certification is provided below. As many products may contain one or more environmental or social sustainability certifications, total revenue cannot be provided at this time.</p> <table border="1"> <thead> <tr> <th>Certification</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>NON-GMO</td> <td>\$7.87 billion</td> </tr> <tr> <td>ORGANIC</td> <td>\$7.49 billion</td> </tr> <tr> <td>B CORP</td> <td>\$1.21 billion</td> </tr> <tr> <td>FAIR TRADE</td> <td>\$663.9 million</td> </tr> <tr> <td>CRUELTY FREE</td> <td>\$426.9 million</td> </tr> <tr> <td>FREE RANGE</td> <td>\$259.1 million</td> </tr> <tr> <td>GRASS FED</td> <td>\$236.6 million</td> </tr> <tr> <td>RAINFOREST ALLIANCE CERTIFIED</td> <td>\$119.9 million</td> </tr> <tr> <td>FAIR FOR LIFE</td> <td>\$102.2 million</td> </tr> <tr> <td>MARINE STEWARDSHIP COUNCIL</td> <td>\$24.5 million</td> </tr> <tr> <td>RSPO</td> <td>\$10.4 million</td> </tr> <tr> <td>UTZ</td> <td>\$1.1 million</td> </tr> <tr> <td>GLOBAL ANIMAL PARTNERSHIP</td> <td>\$777.0k</td> </tr> <tr> <td>ORGANIC TRANSITIONAL</td> <td>\$45.9k</td> </tr> </tbody> </table>	Certification	Amount	NON-GMO	\$7.87 billion	ORGANIC	\$7.49 billion	B CORP	\$1.21 billion	FAIR TRADE	\$663.9 million	CRUELTY FREE	\$426.9 million	FREE RANGE	\$259.1 million	GRASS FED	\$236.6 million	RAINFOREST ALLIANCE CERTIFIED	\$119.9 million	FAIR FOR LIFE	\$102.2 million	MARINE STEWARDSHIP COUNCIL	\$24.5 million	RSPO	\$10.4 million	UTZ	\$1.1 million	GLOBAL ANIMAL PARTNERSHIP	\$777.0k	ORGANIC TRANSITIONAL	\$45.9k	Product Sustainability
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	Percentage of revenue from (1) eggs that originated from a cage-free environment and (2) pork produced without the use of gestation crates	Reporting currency	FB-FR-430a.2	Unavailable	UNFI does not publicly provide this information.	
	Discussion of strategy to manage environmental and social risks within the supply chain, including animal welfare	N/A	FB-FR-430a.3	Discussion on environmental strategy specific to climate change is provided in the management method.	UNFI's strategy related to the management of environmental and social risks within the supply chain can be found in various external references, including our Annual Report on Form 10-K (Annual Report), Annual ESG Report, Annual CDP Climate Change report, and other public documents. Relevant sources and links are provided below.	
					<b>1.1.1&amp; 1.1.2: Environmental and social risks from climate change</b>	Risk Management Climate Action Climate Action: Transportation CDP Climate Change
					<b>1.1.3 Fuel economy regulations that affect transportation costs</b>	Climate Action: Transportation CDP Climate Change
					<b>1.1.4 Labor rights and immigration reforms that affect food prices and availability</b>	Ethics & Compliance Supplier and Vendor Code of Conduct
					<b>1.1.5 International trade barriers and/or varying levels of food safety oversight in a global market</b>	Annual Report Food Safety & Quality
					<b>1.1.7 Animal welfare, human rights, or related supply chain incidents that may result in reputational damage; &amp; 3 Animal welfare standards applicable to its supply chain.</b>	Supplier and Vendor Code of Conduct Product Sustainability
					<b>4 Animal Welfare Certifications:</b>	FB-FR-430a.1.

Topic	Activity Metric	Unit of Measure	Code	Data	Description / Management Method	Location
	Discussion of strategies to reduce the environmental impact of packaging	N/A	FB-FR-430a.4	See management method	For more information on our approach to reduce the environmental impact of packaging, please see the section Sustainable Packaging in our ESG Report.	Sustainable Packaging

## TABLE 2. ACTIVITY METRICS

Activity Metric	Category	Unit of Measure	Code	Data	Description / Management Method
NUMBER OF (1) RETAIL LOCATIONS AND (2) DISTRIBUTION CENTERS	Quantitative	Number	FB-FR-000.A	1) 71 2) 55	UNFI had 71 retail locations and 55 DCs open in FY20, as reported in UNFI's 2020 Annual Report.
TOTAL AREA OF (1) RETAIL SPACE AND (2) DISTRIBUTION CENTERS	Quantitative	Square meters (m <sup>2</sup> )	FB-FR-000.B	1) 438,131 2) 2,677,561	UNFI had approximately 438,131 m <sup>2</sup> of retail space and 2,677,561 m <sup>2</sup> of DC space in its operations, as reported in UNFI's 2020 Annual Report.
NUMBER OF VEHICLES IN COMMERCIAL FLEET	Quantitative	Number	FB-FR-000.C	2,047	UNFI had 2,047 vehicles in its commercial fleet in FY20.
TON MILES TRAVELLED	Quantitative	Ton miles	FB-FR-000.D	Not available	UNFI is not able to report on total ton-miles at this time.